

South Jordan Elementary
Teacher and Student Success Act (TSSA) Plan 2021-2022

School Goals:

1. We will use the USBE Goal of increasing our overall points by 1%.

Proficiency in Area	%	Growth in Area	%	Overall Area	Points
ELA Achievement	56	ELA	46	Achievement	31
Math Achievement	55	Math	38	Growth	25
Science Achievement	56	Science	47	EL Progress	6
				Growth of Lowest 25%	14
				Total Points	76

2. We are using the K-3 Reading Goals as described in the JSD K-3 Literacy Plan.
3. Every classroom in K-6 will achieve at least 70% typical growth in Reading as measured by Acadience/Amplify.

Grade Level	Goal
Kindergarten	Maintain the % of students proficient from BOY to EOY
First Grade	Reduce % of well below benchmark students by 42% from BOY to EOY
Second Grade	Reduce % of well below benchmark students by 25% from BOY to EOY
Third Grade	Reduce % of well below benchmark students by 32% from BOY to EOY

Part 1- Coaching:

4. We will pay ½ the salary of 2 instructional coaches on our staff.

Description	Cost
½ salary for 2 coaches	\$70,000 (salaries)

Part 2- Professional Development

5. Teachers will continue to improve their skills by attending professional development opportunities and/or achieving additional endorsements. We will pay teachers for the implementation of this professional development.

Description	Cost
PLC Conference *Send 7 teachers to this conference. For registration to attend this conference and to pay for substitutes for the teachers.	\$700 each, plus substitutes \$5600 total (P & T services)

Faculty Professional Development & implementation *Pay teachers for attending trainings or earning endorsements	\$5,000 (P & T services)
Leadership Team stipend *Pay each teacher a stipend	\$3300 (salaries)
ESL Teachers stipend *Pay ESL teachers a stipend	\$4200 (salaries)
ESL Endorsement stipend *Pay for 2 teachers' ESL Endorsement	\$1500 (P & T services)
Technology Team stipend *Pay each teacher a stipend	\$2100 (salaries)
Employee Benefits & Pay for Substitutes *Paying employee benefits *Paying for substitutes when teachers are attending trainings	\$10,000 (benefits)
Purchase a book about MTSS/RTI *Purchase one book per licensed educator *Book Study	\$2000 (p. service)
Total	\$33,700

Part 3- School-based Initiative/Technology:

6. To improve our Tier 2 Walk to Read program, we will be purchasing additional materials than what the district has provided to us because we have a larger population of students.
7. We will use funds to improve our technology skills by providing trainings to our teachers by our instructional coaches and Technology team members.
8. Any additional monies will be used to purchase software licenses and more technology devices to move closer to a 1 to 1 ratio with students and technology devices.

Item	Related to school initiatives	Cost
95% materials	An additional set of Tier 2 Walk to Read materials	\$8,000 (S & M)
Site licenses	Software license for: Spelling City, Raz Kids,...	\$7800 (p. service)
Order 3 sets	Chrome book devices	\$10,200 (S & M)
Order 10	iPads for teachers and assistants	\$2,000 (S & M)
	Total	\$28,000

Total Expenditures

Salaries	½ salaries for coaches, 2 assistants, stipends for teachers	\$79,600
Employee Benefits		\$10,000
Prof & Tech Services	PLC Conf, PD, ESL endorsements	\$12,100
Other purchased services	Books, technology software	\$9800
Travel		\$0
Supplies and Materials	95% group materials, iPads, Chrome books	\$20,200
	21-22 Total Proposed Budget	\$131,700
	Allocation	\$117, 554
	Carryover	\$17,312.32
	Total \$ available	\$134,866.32
	Difference from proposed budget	\$3,166.32